

Corporate Social Responsibility & Ethical Supply Chain Statement



Version control:

Version:	Changes:	Date:	Made by:	Review date
V.017a	Initial version	18 Jun 2017	Paul Quellin	Jun 2019
V.019a	Reviewed - no updates	12 Apr 2019	Diane McGhee	April 2021
V.021a	Foodbank reference for voluntary efforts; Also input around the Covid crisis which has affected us as a company and the wider environment	10 Apr 2021	Diane McGhee	April 2023
V.022a	Foodbank reference removed and replaced with Manx Wildlife Trust & Manx BirdLife. Addition of reference to aviation's environmental impact. Added new cover, with MWT logo. Moved changes list to front of document. Changed change list to table format.	14 Nov 2022	Diane McGhee	December 24
V.023a	Reviewed, no changes.	Jan 23	Diane McGhee	January 25

1. Corporate Social Responsibility Statement

1.1 Quelltex Ltd take a wider view of the success of the business than the bank balance. The director of the company and staff, regularly attend voluntary events within the local community (beach cleaning with Beach Buddies a Manx charity or non organised events for the benefit of the community, like litter picking when out and about). Quelltex staff are acutely aware that aviation has a disproportionate environmental impact and so we are proud to be an Investor Organisation (corporate sponsor) of the Manx Wildlife Trust and several weekends throughout the year are spent learning as much as we can on short courses about how to preserve the environment. The Managing Director and Finance Director, also volunteer with the Manx BirdLife and are helping to prepare the newest bird reserve to allow for opening to the public.

Annual staff bonuses are reflected in annual charitable contributions, Quelltex made recent financial contributions to: DEC, WWF and MS Society. Any extra ordinary global event will also result in an additional contribution, likely to be DEC, subject to world events.

The business is successful if all of those working with it are successful. Any increase in pay at Director level, is also distributed throughout the workforce.

2. Ethical Supply Chain Statement

2.1 Quelltex Ltd spends approximately £250,000 on services and consumables, ranging from travel to office stationary annually (although throughout the Covid-19 pandemic that has been significantly reduced). Quelltex Ltd, do as much as possible to eliminate waste, reuse everything where possible and recycle the remaining. As such, we look for the same commitment from our Suppliers too. We consciously check each suppliers policies on energy conservation and recycling materials etc. We check the sources of our consumables and where there are options, we will choose UK or European manufacturers, even where these may be more expensive. Where it is found that a supplier's conduct is not in accordance with Quelltex Ltd's Responsible Purchasing Policy and Operating Principles, we will seek to engage with that supplier and encourage continuous improvement in their environmental, social and ethical performance.

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